

The North Iowa Community School Board of Education met in regular session on Monday, March 19, 2018, in the high school media center. Meeting was called to order at 6:02 p.m. by Pres. Duve with members Angstman, Duve, Giesking, Ostermann, Price, and Wubben answering roll call. Absent: Helland. Also in attendance were Supt. Myer, Sec. Mathahs, Principal Bergeson, Jon Potter representing the NIEA, and three guests.

Wubben moved, Angstman seconded to approve the agenda. Ayes: 6. Carried.

Open Forum: none.

Communications: none.

Supt. Myer reviewed the following consent agenda items for:

- Personnel
  - Accept Resignation: Libby Myer, Winnebago County Task Force Director; Krista Tegland, Winnebago County Task Force Coordinator
  - Contract Adjustments: None
  - Contracts Offered: Sophia Rodriguez, Asst High School Track Coach; Rox Steffensen, Middle School Track Coach; Jake Meinders, Asst High School Baseball Coach
- Open Enrollments: Four students from North Iowa to Forest City
- Minutes from the February 20, 2018 regular meeting
- Minutes of February 26, 2018 Special Meeting
- Minutes of February 28, 2018 Special Meeting
- Minutes of March 2, 2018 Special Meeting
- Minutes from the March 12, 2018 Work Session
- 2<sup>nd</sup> Reading and Approval, Board Policy Review 408 Series *Licensed Employee Professional Growth*
- 2<sup>nd</sup> Reading and Approval, Board Policy Review 409 Series *Licensed Employee Vacations and Leaves of Absence*
- Wrestling sharing athletic agreement with Forest City Community School for the 2018-19 school year
- Bowling sharing athletic agreement with the Lake Mills Community School for the 2018-19 school year
- AEA Purchasing Agreement
- March Staff Member of the Month: Micah Peters

Giesking moved, Ostermann seconded for the approval of the consent agenda items. Ayes: 6. Carried.

Jonathon Potter, representing the North Iowa Education Association (NIEA), presented the NIEA's initial collective bargaining proposal. The NIEA proposed advancing steps and lanes, as well as increasing the vertical steps 16+ from \$500 to \$530. That would result in a 2.97% total package increase in salaries and benefits for the 2018-19 master contract with certified staff.

Principal Bergeson updated the board on her respective buildings. Supt. Myer discussed the Governors Future Ready Iowa Summit, termination of FFA ground lease, Legislative update, Connected events at school with Pastor Sam Belz, discussion on after school program for upper elementary youth, National School Walkout, FFA appreciation meal, DLT meeting and things happening around the school.

After reviewing the monthly financials, approval of claims and the 2018-19 budget projections reported by Sec. Mathahs, Ostermann moved, Price seconded for their approval. Ayes: 6. Carried.

Committee reports were heard.

Old Business: None.

New Business:

- Members reflected upon school board goal: *“We must produce students who can adapt to change, respect others, and work cooperatively to become contributing members of society.”*
- 1<sup>st</sup> Reading, Board Policy Review 410 series, *Other Licensed Employees*, was read.
- 1<sup>st</sup> Reading, Board Policy Review 411 series, *Classified Employees - General*, was read.
- 2018-2019 Group Health Insurance Plans and Rates

Giesking moved, Angstman seconded for the approval of the 18-19 Group Health Insurance Plans & Rates. Ayes: 6. Carried

- Gym Sound System was discussed.

Price moved, Wubben seconded to purchase a new gym sound system for \$14,000. Ayes: 6. Carried

- Track Timing System was discussed.

Wubben moved, Angstman seconded to rent a track timing system from North Union. The cost will be \$500 per meet. Ayes: 6. Carried

- Student Disciplinary Hearing

Price moved, Wubben seconded to enter into closed session at 8:12 PM to conduct a hearing to consider disciplinary action against a student as provided by Iowa Code Section 21.5(1)(e) and to review and discuss records which are required by state or federal law to be kept confidential as provided by Iowa Code Section 21.5(1)(a). Ayes: Angstman, Duve, Giesking, Ostermann, Price, Wubben.

The board exited closed session at 8: 23 PM.

Giesking moved, Ostermann seconded to accept the superintendent’s recommendation to expel the student whose records were the subject of the closed session for one calendar year in accordance with the terms and conditions of an expulsion consent agreement entered into with the student and his parents. Ayes: Angstman, Duve, Giesking, Ostermann, Price, Wubben.

- Superintendent Search Brochure was shown and discussed.
- Collaboration Opportunities with City of Buffalo Center were discussed.

The April regular meeting will be held on April 9<sup>th</sup> instead of April 16<sup>th</sup> to accommodate budget deadlines. Agenda suggestions for the April 9, 2018 regular meeting were discussed.

Angstman moved, Wubben seconded to adjourn. Ayes: 6. The time was 8:52 p.m.

A collective bargaining strategy session, as provided in Section 20.17(3) Code of Iowa was held following the meeting.

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Matt Duve, President

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Gwen Mathahs, Board Secretary