



North Iowa Community School

First consolidated school West of the Mississippi

LINKING STUDENTS WITH SUCCESS

111 Third Avenue NW

Buffalo Center, Iowa 50424

Phone: 641-562-2525 Fax: 641-562-2921

www.northiowa.org

Application For Teaching Position

Application Date: _____

Date Available: _____

Name: _____ Social Security #: _____

U.S. Citizen: _____ Are you legally eligible to work in the United States? _____

Current Home Phone: _____ Work Phone: _____

Current Address: _____

Permanent Address: _____ Email Address: _____

Position(s) for which you are applying:

Are you available full time? _____ Are you willing to consider less than full time? _____

Are you under a teaching contract for next year? _____ Where? _____

College	Location	Number of Hours Beyond Highest Degree	Degree Major & Minor Fields	Dates Attended/ Graduated

High School Attended: _____ Location: _____

Have you applied for your Iowa Teacher License? _____ Iowa Folder Number: _____

Do you hold a license from another state? _____ If so, which state(s)? _____

What certifications, endorsements or approvals have you achieved (include coaching authorization)?

Education and/or other Employment (begin with current/most recent) **Teachers may include paid or volunteer activities other than classroom teaching and new teachers should include student teaching and other field experiences.*

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

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Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

Military:

Active Duty: _____ to _____	Reserve Duty: _____
Branch: _____	Branch: _____
Location of Duty: _____	Obligation: _____
Rank at Discharge: _____	Times of Current Training Duty: _____
Type of Discharge: _____	

References: *List at least three who have evaluated your teaching skills and abilities.*

Name	Employer & Address	Position	Phone: Work and Home

Have you previously held a licensed position in an Iowa public school?

District? _____

If yes, have you successfully completed an official probationary period in a public school district? _____

If yes, what was the length of the probationary period? _____

Are you on a sex offender registry? _____

Are you on the Department of Human Services' child abuse registry? _____

Have you ever been convicted of a felony or misdemeanor (excluding traffic violations)? _____

If yes, please provide date, incident city/state of charge:

Responding "yes" to any of the previous questions is not an automatic bar to employment. The date of the offense, and the relationship between the offense and the position for which you are applying will be considered.

Are you able to perform, with or without reasonable accommodation, the essential job functions required of this position? _____

If no, explain: _____

What is your philosophy of education? (please limit response to no more than 75 words)

How do you view your role as an educator? (please limit response to no more than 75 words)

Why do you believe you would be a good match with the student body, faculty, staff, and patrons of the North Iowa Community School District? (please limit response to no more than 75 words)

What special skills do you bring to this position - hobbies, areas you would consider getting certified, qualifications for activities, etc.? (please limit response to no more than 75 words)

What languages, other than English, are you proficient in? (please limit response to no more than 75 words)

List special strengths, talents, unique qualifications that you possess and you believe might be useful in your employment - sign language, artistic interests, etc. (please limit response to no more than 75 words)

Authorization and Verification

I hereby authorize that my former and/or current employer(s), professional colleagues, instructors or friends may provide any information requested by the search committee of the North Iowa Community School District regarding my professional competence, performance and character.

I hereby certify that all application statements are true and complete to the best of my knowledge, and that, if employed, false statements herein shall be sufficient cause for dismissal. I understand that before any contract becomes effective or compensation is possible, a valid **Iowa Teaching License** must be filed with the Director of Human Resources. I also understand that all employees are required to have a **physical examination** as a condition of employment. I further understand that if I accept a position with the North Iowa Community School District, these statements are to become a part of my permanent record. In addition, because of the tremendous responsibility the North Iowa Community School District has to its students and their families, I understand that a **criminal background check** will be conducted.

Signature of Applicant _____ Date _____

Please print your name _____

AFFIRMATIVE ACTION INFORMATION

Completion of this form is optional. However, we would appreciate it if you would supply the requested information. In order to comply with regulations established by the U.S. Equal Employment Opportunity commission, the Office of Civil Rights in the U.S. Department of Education, Iowa Code 19B.11 and I.A.C. 281-ch.95, the District must report statistical summaries of the information requested. The information is used for this purpose and other affirmative action purposes only.

Section I

- _____ A. American Indian or Alaskan native
- _____ B. White, not of Hispanic origin
- _____ C. Black, not of Hispanic origin
- _____ D. Asian or Pacific Islander
- _____ E. Latino or Hispanic
- _____ F. Other

Section II

Male _____ Female _____ Age _____
Handicapped: Yes _____ No _____
Disabled Veteran (any era): Yes _____ No _____ Vietnam Era
Veteran (1964-1975) Yes _____ No _____

Section III

Please check the source from which you learned of this position.

____ Advertisement in newspaper, professional journal, newsletter or job registry,
including Workforce Center of Iowa.

Please indicate name of the publication. _____

____ Position announcement at school

____ Personal contact by District

Name: _____ Date: _____

Position Sought: _____

Non-Discrimination Policy

It is the policy of the North Iowa Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator:
Keri Bergeson, 7-12 Principal, 111 3rd Ave NW, Buffalo Center, Iowa, 641-562-2525, bergesonk@northiowa.org.